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Relevant Experience		
Period: From - To	Name of project/organization:	Job Title, main project features, and activities undertaken
March 2022 – to this day	“Moldova Youth Civil Society: a call for stronger and inclusive youth participation (MYCS)”	<p>Advisor on organizational development and inclusion</p> <ul style="list-style-type: none"> - Assess organizational capabilities and organizational development needs of youth organizations and representing youth. - Support in developing the organizational plan focused on RBM - Individual consultancy sessions focused on short-term projects that are in line with the organizational development plan
February 2022 – to this day	“Engaging Citizens, Empowering Communities”	<p>Program director and Public policy analyst</p> <ul style="list-style-type: none"> - Public policy analysis from gender perspective - Review the incoming policy proposals from line ministries and relevant Parliamentary committees - Consultancy for local CSOs and initiative groups representing the marginalized to participate in decision-making process, raise human rights awareness, promote activism and mobilization
March 2021 – to this day	“Better opportunities for Young Women and Men Not in Education, Employment and Training in Moldova (NEET Inclusion Initiative)”	<p>Project coordinator and Gender expert</p> <ul style="list-style-type: none"> - Project implementation/ coordination - Budget monitoring - Support and consultancy for civil society advocacy groups and local organizations, aiming at integration of NEET youth needs in public policies - Support and consultancy for local organizations in developing/ improving services for NEET youth. - Public policy analysis from NEET youth perspectives - Advocacy and lobby
August 2020 – to this day	Partnership for Youth Development	<p>Consultant</p> <ul style="list-style-type: none"> - Assess organizational capabilities and institutional development needs of Youth Centers - Individual consultancy sessions focused on short-term initiatives that are in line with the institutional development plan (integration of RBM principles, internal action plan, improvement of the M&E framework etc.) - Provide analytical papers related to youth needs and inequalities - Evaluation of the national strategies
March 2020 – to this day	Advocacy for non-discrimination	<p>Gender Consultant</p> <ul style="list-style-type: none"> - Provide consultancy for higher education institutions in Moldova for institutional development in the area of prevention of sexual harassment - Develop internal regulations and procedures on sexual harassment prevention and investigation - Provide capacity building for university staff and student in this area

November 2019 – to this day	“Ma implic” project	<p>Advisor on Gender equality and Inclusion mainstreaming</p> <ul style="list-style-type: none"> - Consultancy for the implementation team on gender mainstreaming, participation and inclusion of vulnerable groups in accessing local public services - Provide GE and Inclusion analysis for relevant policy proposals - Capacity Assessment and Development for service providers from gender perspective - Integrate gender equality and inclusion perspective within co-financing grants
January 2019 – to this day	“Improved gender equality in Moldova”	<p>Gender expert</p> <ul style="list-style-type: none"> - Assess organizational capabilities and organizational development needs of local organizations - Support in developing the organizational plan focused on RBM (improve management practices, develop a strategic plan, mainstreaming gender equality perspective in current programs) - Individual consultancy sessions focused on short-term projects that are in line with the organizational development plan (the elaboration of the strategic plan, improvement of the M&E framework, gender analysis in certain sectors of activity, etc.)
May 2018 – November 2020	“Supporting leadership and participation in decision making of women in Moldova”	<p>Gender expert</p> <ul style="list-style-type: none"> - Support in delivering training sessions for gender focal points of line ministries in gender mainstreaming and gender budgeting - Support in assessing the public servants in mainstreaming gender equality perspective in development of 5 public policies - Support to line ministries to pilot gender sensitive budgeting in their programs - Support in reviewing security and defense policies from gender equality perspective
February 2018 – March 2020	“Civil society contributes to the social and economic development in Moldova”	<p>Project coordinator</p> <ul style="list-style-type: none"> - Project implementation - Support and consultancy for civil society advocacy groups and local organizations (youth, women, elderly, Roma and disabled) working to ensure inclusive policies and inclusive labor market at the local level, life-long learning and adult education - Conduct an analysis on adult education for appropriate labor market inclusion - Conduct an advocacy and awareness raising campaign to ensure a proper implementation of life-long learning and adult education strategy and inclusive policies for vulnerable groups
July 2017 – November 2021	“Joint Equal Opportunity Initiative - Phase II”	<p>Public policy analyst</p> <ul style="list-style-type: none"> - Public policy analysis from gender perspective (employment, social protection, water and sanitation, education, infrastructure and health etc.) - Review the incoming policy proposals from line ministries and relevant Parliamentary committees - Consultancy for local CSOs and initiative groups representing the marginalized to participate in decision-making process, raise human rights awareness, promote activism and mobilization
January 2016 – June 2017	“Joint Equal Opportunity Initiative”	<p>Public policy analyst</p> <ul style="list-style-type: none"> - Public policy analysis (education, labor market, regional development, governmental commissions etc.) from gender perspective

		<ul style="list-style-type: none"> - Collect statistical data on baseline and projected targets for policy analysis - Review the incoming policy proposals from line ministries and relevant Parliamentary committees - Compile relevant research, desk review and statistics on gender equality relevant to facilitate the impact on gender equality - Coordinates communication among CSOs from Gender Equality Group and other CSOs groups
December 2014 - December 2015	National Mentoring Program for Women from Ministry of Internal Affairs "INSPIR-O!"	Program assistant <ul style="list-style-type: none"> - Support for beneficiaries to write project proposals - Monitor the implementation of small grants - Draft the donation agreements and contracts for grants beneficiaries - Elaborate financial reports for grants beneficiaries.
August 2014 – October 2017	"Employers for Non-discrimination" program	Program assistant <ul style="list-style-type: none"> - Policy analysis (labor market policies) - Develop and complete the database of all Moldovan organizations/institutions - Organize meetings between employers and government representatives
November 2013 - November 2014	"Empowering women from rural communities" program	Program assistant <ul style="list-style-type: none"> - Monitoring of the project implementation - Develop and complete the database of grants beneficiaries - Support for beneficiaries to write project proposals - Elaborate financial reports for grants beneficiaries - Draft the donation agreements and contracts for grants beneficiaries
September 2012 – October 2013	"U Governance" project	Project coordinator <ul style="list-style-type: none"> - Overall coordination and monitoring of the project implementation - Facilitate the trainings on non-discrimination - Provide the assistance in the advocacy campaigns organized by students
January 2012 – April 2013	"University without corruption" project	Research coordinator <ul style="list-style-type: none"> - Monitoring of the project implementation - Lead international sociological research regarding preventing and combating the phenomenon of corruption in higher education institutions - Write the research report - Maintain communication with organization partners